



Guide to Recruiting at LSU

[2010-11 ACADEMIC YEAR]

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2010-11 LSU Dates to Know

Fall 2010 Semester		Spring 2011 Semester	
August		January	
11	Employer Drive-In Workshop	18	Classes begin
23	Classes begin		
September		February	
6	Labor Day holiday, no classes	TBD	E. J. Ourso Business Career Reception
13	E. J. Ourso Business Career Reception	TBD	Engineering Career Reception
13	Engineering Career Reception	TBD	Career Expo
14	Career Expo	TBD	Art & Design Interviewing Day
21	On-Campus Interviewing Program begins	21	On-Campus Interviewing Program begins
October		March	
11-16	Mid-semester examination period	7-9	Mardi Gras holiday, no classes
21	Fall Break holiday, no classes	14-18	Mid-semester examination period
		TBD	Summer Jobs Fair
		TBD	Construction Interviewing Day
		TBD	Networking Night at Manship
		TBD	Teacher Interviewing Day
November		April	
4	Teacher Interviewing Day	18-24	Spring break, no classes
12	Construction Interviewing Day	29	On-Campus Interviewing Program ends
19	On-Campus Interviewing Program ends		
24	Thanksgiving holiday, no classes		
December		May	
4	Classes end	7	Classes end
6-11	Final examination period	9-13	Final examination period
17	Commencement	20	Commencement

Additional details and registration information for events hosted by Career Services is available online at www.lsu.edu/career/recruiting

STAR Employer Program

STAR Employer Program

Your sponsorship as a STAR employer promotes your organization as an LSU Career Services sponsor, enhancing programs designed to develop LSU talent for your future workforce.

Employer gifts play an important role in building and sustaining services essential to our success. The STAR Employer Program was created to recognize and thank employers who make financial and in-kind contributions to Career Services. Recognition as a “STAR” extends one year after receipt of funds; we hope you will partner with us each year.

Your annual gift of \$2,000 or more as a Career Services STAR Employer will be recognized through a variety of public and campus-specific media. We look forward to helping you custom-design and target promotion of your campus visits, generating STAR Employer reports about Career Services’ activities, and assisting you in arranging all aspects of your recruitment trips to LSU. There is no better way to have a strong presence on campus than to be a STAR Employer!

Gold STAR Employer - \$10,000+

All of the benefits of SILVER and BRONZE membership, plus:

- Career Services in coordination with the LSU Office of Corporate and Foundation Relations will as a top priority the organization of a one day on-campus visit which will be tailored to fit your company’s needs in areas such as recruiting, networking, research interests, and other strategic interests
- Advanced scheduling of an exclusive meeting with Career Services staff and your organization to formulate a custom recruiting plan for the academic year with assessment of progress in meeting goals at regular intervals
- Waiver of fall and spring Career Expo fees and related Networking Receptions.
- Waiver of Employer Drive-In Workshop fees for two company representatives

Silver STAR Employer - \$5,000+

All of the benefits of BRONZE membership, plus:

- Advanced notice of Career Expos and on-campus interview dates, which will allow your company to select choice dates in advance of peer employers
- Name placed on banner display on Careers2Geaux website
- Will be featured on a rotational basis as “Employer of the Month” with a descriptive article of company mission and opportunities
- Reserved parking for two vehicles at all Career Expo and one-day on-campus recruiting events

Bronze STAR Employer - \$2,000+

- Recognition in Career Services’ marketing materials, including the employer outreach packet, event publications, presentations, interview packet and *Job Search Handbook* which is distributed to students and alumni
- Prime placement at the fall/spring Career Expos
- Company logo displayed on Career Services website as well as computer displays in our Patrick F. Taylor office lobby
- Nametag distinction at Career Expos and during your on-campus interviewing dates
- Advanced notification of career panels and workshops that will provide unique opportunities to network with students and staff

For more information regarding our STAR Employer program, please contact Trey Truitt at trey@lsu.edu or Mary Feduccia at mfeducc@lsu.edu or 225-578-2162.

Tiger Network

Tiger Network

LSU Career Services offers a range of recruiting opportunities at LSU, but there are other opportunities to support our office and LSU students/alumni that may interest you. **Tiger Network**, our mentoring program, facilitates networking through a system that is free for you and the student/alumni participants. Our **STAR Employer Program** helps us enhance our services using financial contributions from employers that we recognize throughout the year as “STARS.”

Tiger Network, LSU Career Services’ virtual mentoring system, allows students to connect with professionals for advice about occupations, regions, employment and graduate or professional school.

As a mentor, you will determine your level of involvement, which may range from responding to occasional e-mails to allowing a student to “shadow you for a day.”

Becoming a Tiger Network Mentor is as simple as completing a brief profile online, indicating the nature of the information you are willing to provide (e.g., geographic, industry), letting us know how you want to be involved (e.g., e-mail only, phone, career panels, job shadows), then responding to students who contact you.

Your time is valuable, which is why we allow you to limit the number of times you are contacted. To prevent excessive correspondence and to protect you, we will not share your contact information until a student specifically requests it. Even then, the student will use the contact methods you indicate are appropriate.

We encourage you to create more than one profile, for your current *and* former jobs, so students can contact you about any of the positions you have had in the federal government.

Tiger Network can play an important role in educating LSU students about careers in the federal government. Please consider joining this important networking program. Visit us online at www.lsu.edu/career, then select “Tiger Network.”

Interviewing On Campus

Scheduling Interviews

We offer three options for scheduling interviews in the fall and spring semesters: preselect; open; and room-only. Please choose only one option per schedule. Call Courtney Edwards, Assistant Director, at 225-578-2162 to schedule an interview date.

Preselect Schedule

The preselect schedule allows recruiters to review submitted résumés prior to the campus visit and select candidates to be interviewed. Students who are preselected then have the opportunity to sign up first for interview times. If alternates are chosen, they then have the opportunity to sign up for interview times, should slots remain available on the final day of signups.

Open Schedules

The open schedule allows LSU students and alumni who meet the organization's requirements to sign up for interviews on a first-come, first-served basis.

Room-only Schedules

If you choose a room-only schedule format, you will select your interview candidates from an available source, such as résumés collected at Career Expo, résumés drops, job postings, résumés referrals, or contact with student groups. A room-only allows you to contact students directly and schedule interviews yourself after reserving your interview date with our recruiting coordinator. Students and alumni on your schedule must be registered with Career Services. Students from other universities are not allowed to interview at our facility.

One-Day Interview Programs

Special recruitment days are coordinated by Career Services for areas that are not heavily recruited during the regular On-Campus Recruiting Program. If you are not available for the scheduled date, your organization is welcome to participate in the On-Campus Interviewing Program or to receive résumés referrals. Please see "Calendar of Events" for event dates.

- **Art & Design Interviewing Day:** Employers connect with students in the College of Art & Design. (spring only)
- **Teacher Interviewing Day:** School systems interview students interested in the field of education for full-time teaching, counseling and social work positions. (fall and spring)
- **Construction Interviewing Day:** Employers in the field of construction interview students for internships, co-ops and full-time employment. (fall and spring)

Job Posting and Résumé Referral Services

Careers2Geaux is LSU's online system for job postings and on-campus interviews. Through Careers2Geaux, you may post full-time, part-time, internship, co-op, summer and volunteer opportunities. This system is password-protected and available to LSU students, faculty, staff, and registered alumni 24 hours a day, 7 days a week.

Job Posting are Free to Post

Listing Job Vacancies

To list your position on our Careers2Geaux website, visit <https://lsu-csm.symplicity.com/employers> and follow the instructions for creating an account. Once you enter the information for your position, you will receive an email with your username and password.

Part-time Job Vacancies

If the position you wish to fill requires students in specific disciplines, or could be best performed by students in specific disciplines, you may wish to contact Career Services staff to explore the option of converting your part-time job opportunity into an internship opportunity. A targeted internship opportunity will draw the attention of more skilled applicants, and both you and the candidate would benefit.

Résumé Referral Service

Career Services can provide résumé referrals to employers posting full-time job vacancies at no charge. If you choose to use this service, we will search our student database for candidates that meet your specified qualifications and e-mail to you the résumés of potential candidates. Résumés are generally not provided for positions not listed through the Careers2Geaux system.

Please be aware of two factors when utilizing this service:

- Career Services does not notify students that their résumés are being sent to specific employers through the résumé referral service. When you contact students based on résumés received through this service, you will need to inform them how you obtained their résumés.
- Students are encouraged but not required to notify Career Services when they are no longer searching for a job, so your résumé referral set will likely include the résumés of some candidates who have already accepted employment and have not notified Career Services.

To request résumé referrals, after posting your position through Careers2Geaux, e-mail Amy Caillouet amyc@lsu.edu with your contact information and the job listing number of the position for which you wish to receive résumés. If there are any filtering criteria you wish used when the referral is processed that are not readily apparent from the job listing online, please include these in your e-mail. If you are a nonprofit or government employer, please submit your request with your job vacancy form. Résumé referrals will be processed within three to five business days after your position is posted online.

LSU Student Profile

Fall 2009 Enrollment			
Gender	U.G.	GRAD/PROF.	TOTAL
Male	11,334	2,390	13,724
Female	11,683	2,585	14,268
Total	23,017	4,975	27,992
Race/Ethnicity	U.G.	GRAD/PROF.	TOTAL
American Indian	104	19	123
Asian/Pacific Islander	772	102	874
Black (non-Hispanic)	2,029	425	2,454
Hispanic	785	113	898
Nonresident alien	447	1,177	1,624
Unknown	614	280	894
White (non-Hispanic)	18,117	2,845	20,962
Total	22,403	4,961	27,829
College/School	U.G.	GRAD/PROF.	TOTAL
Agriculture	1,598	469	2,065
Art & Design	830	124	954
Arts & Sciences	3,948	760	4,708
Basic Sciences	1,421	567	1,988
Business Administration	1,720	659	2,379
Coast & Environment	10	88	98
Education	1,233	429	1,662
Engineering	2,382	556	2,938
Library & Information Sci.	0	159	159
Mass Communication	609	73	682
Music & Dramatic Arts	364	225	589
Nondegree	0	234	234
Social Work	0	201	201
U.C Ctr for Adv./Couns.	2,675	0	2,675
U.C. Ctr for Fresh. Year	6,229	0	6,229
Veterinary Medicine	0	431	431
Total	23,017	4,975	27,992

Time	U.G.	GRAD/PROF.	TOTAL
Full-time	21,539	3,705	25,244
Part-time	1,478	1,270	2,748
Total	23,017	4,975	27,992

Full-time Equivalent	U.G.	GRAD/PROF.	TOTAL
FTE	21,833	4,158	25,991

Note: Full-time equivalent students (FTE) equals undergraduate

student credit hours divided by 15 and graduate student hours

divided by 12

Permanent Address	U.G.	GRAD/PROF.	TOTAL
Louisiana	18,771	2,620	21,391
Other state	3,796	1,177	4,973
Other country	450	1,178	1,628
Total	23,017	4,975	27,992

Classification	NUMBER	AVG. AGE
Freshman	5,958	18.9
Sophomore	5,138	20.2
Junior	5,170	21.6
Senior	6,751	23.7
Master's	2,563	28.5
Doctoral	2,051	31.2
Vet. Med	361	26.2
Total	27,992	

New Degree-Seeking Transfers			
	MALE	FEMALE	TOTAL
Transfers	423	416	839

2007-08 Degrees Awarded			
Degree	MALE	FEMALE	TOTAL
Baccalaureate	2,208	2,526	4,734
Master's	414	554	968
Specialist/CLIS	1	20	21
Doctoral	140	100	240
Professional	21	60	81

For more detailed information and additional reports, please visit the Office of Budget and Planning's Web site: www.bgplan.lsu.edu. Information describes the Fall 2007 LSU student population.

LSU Student Achievements

LSU students and alumni excel in their fields on both a nationwide and a worldwide level. Read on to learn about just a few of the outstanding accomplishments our students and alumni have achieved.

- LSU is Louisiana's flagship public research university, located in the state capital, Baton Rouge, 80 miles northwest of New Orleans. It is classified by the Carnegie Foundation as a Doctoral/Research-Extensive university and is one of just a few universities nationwide designated as a land-grant, sea-grant and space grant institution.
- LSU's academic programs include undergraduate, graduate and professional degrees, including 71 bachelors, 72 masters, and 54 doctoral degree programs. The University is composed of 15 colleges and schools: the Colleges of Agriculture, Arts & Sciences, Basic Sciences, Art & Design, Education, Engineering, Honors, and Music & Dramatic Arts; the E. J. Ourso College of Business; the Schools of the Coast & Environment, Social Work and Veterinary Medicine; the Manship School of Mass Communication; and the Graduate School.
- LSU students have achieved an average composite ACT score of 25.3 as of 2006. The newest freshmen class has an average GPA of 3.4; this number continues to rise each year.
- The Flores MBA Program at the E.J. Ourso College is ranked 7th in the nation by *The Wall Street Journal*.
- *US News & World Report's 2007 top 100 America's Best Graduate Schools* ranked the following LSU engineering programs: chemical engineering (No. 54), civil engineering (No. 58), environmental engineering (No. 47), mechanical engineering (No. 71), and petroleum engineering (No. 9).
- Honors College students have been named Rhodes, Marshall, Truman and Goldwater Scholars.
- In the past 18 years, 15 internal auditing students from the E.J. Ourso College have earned the highest student score on the Institute of Internal Auditors' Certified Internal Auditor exam.
- The School of the Coast & Environment is recognized as a leading institution worldwide for its involvement in research and other activities relating to the wetlands and the Gulf of Mexico. The school researches a host of areas related to the physical well being and economic viability of Louisiana's wetlands.
- Black Issues in Higher Education's 2005 Top 100 Colleges list ranked LSU 20th among all universities in number of African American students graduating with bachelor's degrees in engineering.
- A team of five students from the Department of Accounting took the top prize for the second consecutive year in the National Act "Extreme Accounting" case study competition, sponsored by "Big Four" firm PricewaterhouseCoopers.
- *Design Intelligence*, the leading journal of the design professions, rated the LSU landscape architecture program as #1 in the nation among undergraduate programs and as #5 in the nation among graduate level programs.

Degrees Awarded

Agriculture

Agricultural Business
Animal, Dairy, & Poultry Sciences
Biological & Agricultural
Engineering
Environmental Management
Systems
Family, Child, & Consumer
Sciences
Food Science & Technology
Forestry
Natural Resource Ecology &
Management
Nutritional Sciences
Plant & Soil Systems
Textiles, Apparel, &
Merchandising
Vocational Education
Graduate-level only:
Agricultural Economics,
Agronomy, Animal & Dairy
Sciences, Applied Statistics,
Forestry, Human Ecology, Plant
Health, Vocational Education,
Wildlife & Fisheries Science

Humanities & Social Sciences

Anthropology
Communication Sciences and
Disorders
Communication Studies
Economics
English
French
General Studies
German
History
International Studies
Latin
Liberal Arts
Mathematics
Philosophy
Political Science
Psychology
Sociology
Spanish
Women's & Gender Studies
Graduate-level only:
Communication Disorders,
Comparative Literature,
Hispanic Studies, Linguistics

Art & Design

Architecture
Interior Design
Landscape Architecture
Studio Art
Graduate-level only: Art History

Science

Biochemistry
Biological Sciences
Chemistry
Computer Science
Geology
Microbiology
Physics
Graduate-level only: Health,
Physics, Natural Sciences,
Systems Science

Business

Accounting
Finance
General Business
Administration
Information Systems & Decision
Sciences
Internal Auditing
International Trade & Finance
Management
Marketing
Graduate-level only: Public
Administration; MBA

Education

Early Childhood Education: PK-3
Teacher Certification
Elementary Grades Education
Kinesiology
Secondary Education
Special Education
Graduate-level only: Curriculum
& Instruction, Administration,
Guidance, Education,
Educational Leadership &
Research

Mass Communication

Mass Communication

Music & Dramatic Arts

Music
Music Education
Theatre

Engineering

Biological Engineering
Chemical Engineering
Civil Engineering
Computer Engineering
Construction Management
Electrical Engineering
Environmental Engineering
Industrial Engineering
Mechanical Engineering
Petroleum Engineering
Graduate-level only: Engineering
Science

Additional Graduate Programs

Coast & Environment:
Environmental Studies,
Oceanography & Coastal Sciences
Library & Information Science
Social Work
Veterinary Medicine

Preprofessional Programs

Premedical and Allied Health
Cardiopulmonary Science and
Physician's Assistant
Dental Hygiene
Dental Laboratory Technology
Medical Technology, Ophthalmic
Medical Technology
Nursing
Pharmacy and Optometry
Prephysical and Preoccupational
Therapy
Rehabilitation Counseling

University Contacts

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Interim Chair, Mechanical Engineering	Dimitris E. Nikitopoulos	meniki@me.lsu.edu	578-5792
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SCHOOL OF SOCIAL WORK

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SCHOOL OF VETERINARY MEDICINE

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UNIVERSITY COLLEGE

Interim Dean	Paul Ivey	pivey@lsu.edu	578-2870
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Selected Student Organizations

*See back for continued information.
Please visit www.lsu.edu/campuslife
for up-to-date contact
information for the following
organizations.*

Organization

Actuarial Student Association
Agricultural Students Association
Agriculture Business Club
Agronomy Club
Air and Waste Management Association
Alpha Kappa Psi (Business)
Alpha Zeta (Agriculture)
American Advertising Federation
American Association of Drilling Engineers
American Association of Petroleum Geologists
American Association of Veterinary Pathologists
American Choral Directors Association
American Institute of Aeronautics and Astronautics
American Institute of Chemical Engineers
American Library Association
American Society of Civil Engineers
American Society of Laboratory Animal Practitioners
American Society of Landscape Architects
American Student Dental Association
American Veterinary Medical Association
Aquaculture and Fisheries Club
Arnold Air Society
Art & Design College Council
Arts & Sciences College Council
Association for the Educations of Young Children
Association of Black Communicators
Association of Computing Machinery
Association of Hispanic Journalists
Association of Information Technology Professionals
Basic Sciences College Council
Baton Rouge Green Energy Coalition
Beta Alpha Psi (Phi Chapter)
Biological Engineering Student Organization
Black Graduate and Professional Student Association
Black Student Union
Ceramic Arts Student Association
College Council of E. J. Ourso College of Business
Collegiate FFA

Collegiate Music Educators National Association
Construction Student Association
Council of Preservice Teachers of Mathematics
Dairy Science Club
Delta - Undergraduate Literary Journal
Delta Sigma Pi (Seniors in Business)
Economics and International Trade and Finance Club
Education College Council
ELRC Graduate Student Association
Engineering College Council
Engineers Without Borders
English Graduate Student Association
Environmental Conservation Organization
Environmental Graduate Organization
Environmental Management Society
Food Science Club
Gamma Beta Phi
Geography and Anthropology Society
Geology Club
German Club
Graduate Library & Info. Science Student Association
Graduate Student Association
Graduate Theatre Organization
Health Physics Society Student Chapter of LSU
Hemline
Higher Education Student and Professional Association
Homebuilders Associations
Honors College Council
Horticulture Club
Institute of Electrical and Electronics Engineers
Institute of Industrial Engineers
Institute of Internal Auditors
Interior Design Student Organization
International Society of Pharmaceutical Engineers
International Studies Society
Les Voyageurs
Linux Users Group
LA Assoc. of Family, Child and Consumer Sciences
Louisiana Water and Environment Association
Manship School of Mass Communication College Council
Marine Environmental Researchers
Masters in Business Administration Association
MANRRS
Minority Engineering Program Envoys
Minority Science & Pre-Professional Society
Model United Nations

Music & Dramatic Arts College Council
Music Educators National Conference
Music Teacher National Association
Mortar Board
National Association of Black Social Workers
National Org. of Black Chemists & Chemical Engineers
National Society of Minority Architecture Students
National Society of Black Engineers
National Student Speech-Hearing-Language Association
Official's Association
Omicron Delta Kappa
Percussion Society
Phi Beta Lambda (Business)
Phi Mu Alpha Sinfonia (Music)
Pi Sigma Epsilon (Marketing)
Plant Health Graduate Students Association
Political Science Graduate Student Association
Poultry Science Club
Pre-Dental Society
Pre-Professional Health Organization
Pre-Veterinary Club
Preservice Teachers of Mathematics
Psychology Graduate Association
Public Administration Institute Student Association
Public Relations Student Society of America
Sigma Alpha Iota (Women in Music)
Sigma Lambda Chi (Construction)
Social Work Student Association
Society for Human Resource Management
Society of American Foresters
Society of Automotive Engineers
Society of Hispanic Professional Engineers
Society of Petroleum Engineers
Society of Physics Students
Society of Women Engineers
Sociology Society
Spanish Club
Student Affiliates of the American Chemical Society
Student Christian Medical Association
Student Dietetic Association
Student Equality Commission
Student Finance Association
Student Investment Association
Student Media Xtras
Student National Art Education Association
Student Real Estate Association
Turf Club
Undergraduate Theatre Alliance
Wildlife Society
Zamorano Agricultural Society